

Haringey Youth Justice Strategic Plan

2024-2027

Year 1 Review



Service: Haringey Youth Justice Service

Date: Refreshed June 2025



**METROPOLITAN
POLICE**



**National
Probation
Service**



Barnet, Enfield and Haringey
Mental Health NHS Trust



Haringey
LONDON

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1. Introduction, vision and strategy

1.1 Introduction

This document provides an overview of Haringey's Youth Justice Service (YJS) performance and developments over the last 12 months and reviews the Youth Justice Strategic Partnership Board (YJSPB) priorities, one year into the three year strategic plan (2024-2027).

Our partnership approach is underpinned by a strong vision 'All of Haringey's children and young people achieve their potential' and that collaboration and partnership are at the heart of what we do to ensure our children will receive the support they need to succeed and improve outcomes.

As per the strategic plan published last year, we continue to support children and young people to have high aspirations, working together across all related youth justice services and our wider partnership which reaffirms our commitment to being child centred in our ethos, delivery and decision making.

We are committed in addressing, challenging and understanding how we as a partnership can effect change for our children who are disproportionately marginalised. We will continue to strive as a partnership to be creative and innovative in our approach and practice in supporting our children in a holistic and constructive way.

This was evident in the most recent inspection last year with the report published in March 2025 where the YJS and partnership received an overall rating as 'good' with outstanding features, which is excellent and a true reflection of where we are as a partnership in supporting some of our most vulnerable children and young people within the youth justice system. A link to the report is here: [An Inspection of Haringey Youth Justice Service](#).

An extract from His Majesty's Inspectorate of Probation stated: "Haringey YJS can be rightfully proud of the work it is delivering. The service works alongside multiple vibrant and diverse community-based organisations which provide extensive services for children and their families."

The report praises the partnership focus on education, training, and employment focus at Haringey YJS, where inclusive provisions such as the Haringey Learning Partnership and the in-house Dusty Knuckles programme are having tangible impacts for children, including lowering school exclusion rates which can divert children from the youth justice system.

The report further added "while improvements are needed in assessing practice to keep others safe, the service is a strong one – with a committed partnership board and highly skilled staff team who are authentic in their care for youth justice children and families."

The Inspectorate's report makes six recommendations. Five of these are for the Haringey YJS, including to strengthen assessing practice and management oversight to keep others safe. One recommendation is for the Metropolitan Police to review the use of Outcome 22 or other deferred prosecution options in Haringey.

The service has an improvement plan in place which will be monitored by the YJSPB. For those children and parents/carers your honest opinions and thoughts of the service and to all the front line staff within the service for their continued commitment and authentic care they show to the children and families within the service.

Councillor Zena Brabazon

Cabinet Member for Children, Schools and Families

Councillor Ajda Ovat

Cabinet Member for Communities

Ann Graham

Corporate Director: Children's Services

Chair of Youth Justice Strategic Partnership Board

2. Strategy and key priorities

Accountability for the Youth Justice Partnership Plan is overseen by our local strategic partnership board to ensure regular and robust, positive scrutiny and challenge with an annual report on progress reviewed and considered. In addition, the Youth Justice Service Plan underpins an operational delivery plan for the Youth Justice Service which is accountable to the Head of Service for Youth Justice and Youth at Risk Strategy.

See [Appendix 3 - Strategic Partnership Plan](#)

The Youth Justice Strategic Priorities over the next three years are set out below:

Priority 1: Child First: For the YJSPB and YJS to continue our commitment to child first approach which should be incorporated in all aspects of service delivery, governance and quality assurance.

Priority 2: Restorative Justice: Increase the number of victims that engage in Restorative Justice processes and improve their outcomes.

Priority 3: YJS Health Offer: To increase the uptake of the health offer and improve health outcomes, particularly in relation to EMH, SLT and substance misuse using trauma informed approaches.

Priority 4: Disproportionality: Increase the focus of disproportionality within the context of remands/sentenced into custody, education, health and stop and search.

Priority 5: Children in Care: To improve entry to employment, education and training (ETE), Health and Wellbeing outcomes for those children in care, those with a child protection plan (CP), children in need (CIN) and children with special education needs and disabilities (SEND).

Priority 6: Serious Youth Violence: Strengthen and expand our evidence-based approaches to reduce levels of Serious Youth Violence in particular Robbery and Knife crime.

3. Progress on previous plan and key achievements

The Youth Justice Service has been committed to building the 'infrastructure' for the service, in order to provide high quality interventions with children and young people and their families. The following information is a summary highlight of our achievements thus far against each priority area.

Priorities	Progress
Priority 1: Child First: For the YJSPB and YJS to continue our commitment to child first approach which should be incorporated in all aspects of service delivery, governance and quality assurance.	<ul style="list-style-type: none"> → Continued to have thematic reviews at the YJSP board which are child focused. → Continued children first approach to reports for court and court feedback → The development of the YJS Practice Model and Participation is integral to ensure there is joined up approaches and responses which include providing opportunities for co-production and consultation. → Wood Green custody suite developments completed resulting in the first child friendly custody suite in London → YJS has established a stronger connection with the Youth Council and created pathways for children within the YJS to share their views.
Priority 2: Restorative Justice: Increase the number of victims that engage in Restorative Justice processes and improve their outcomes.	<ul style="list-style-type: none"> → Restorative Justice thematic at the Youth Justice Strategic Partnership board → The Restorative Justice Action Plan has been reviewed and continues to be monitored quarterly with some improvements made in specific areas. → Victim data is embedded in the YJS Dashboard so the data can be monitored → The Met have now changed their process, as the YJS is now being fully recognised as part of the judicial process. Victim of crimes contact details will be shared with the YJS at the point of charge so they can have more control of the first contact, and anticipate that this should improve the numbers of victims engaged going forward
Priority 3: YJS Health Offer: To increase the uptake of the health offer and improve health outcomes, particularly in relation to EMH, SLT and substance misuse using trauma informed approaches.	<ul style="list-style-type: none"> → The YJSP Board has supported the service in ensuring that the relevant health roles are filled. → Health and Well-being team fully embedded with a Speech and Language Therapist as part of the team. → The new key performance indicators are embedded to support in capturing the health needs and outcomes for children → The most recent data analysis of our internal 6-week checks shows 92% of children between Jan- March 25 were referred to emotional and mental health services and speech and language therapy. → Improvements for Substance Misuse referrals is still ongoing – A substance misuse education group workshop was created to support this. Quarterly referrals are in place using data from the Asset Plus to target appropriate referrals as well as the 'our conversation' screening tool which we are embedding into the induction process.

Priorities	Progress
<p>Priority 4: Disproportionality: Increase the focus of disproportionality within the context of remands/sentenced into custody, education, health and stop and search.</p>	<ul style="list-style-type: none"> ➔ YJS commissioned a three-day intensive reflective training programme for front line staff on the intentionality of disproportionality, adultification and health inequalities. ➔ The YJS has completed thematic audits on children in custody which has resulted in some changes being made to how children are supported, increased number of face to face contacts and a more standardised custody planning template embedded. ➔ The custody data linked to disproportionality is shared at every YJSP board and used to inform discussion and action. ➔ The children in care cohort are a specific focus for Children and Young People services, so we can review the support and improve outcomes for children who are in custody. ➔ The Children and Young People's service's audit tool has been amended to include the journey of the child through the YJS system and any experience of Youth Detention Accommodation to inform a holistic view of the child and learning. ➔ The YJSPB had an away day that focussed on disproportionality and inequalities across the systems. ➔ Stop and Search data is now shared at each YJSPB and used to inform discussion and action. ➔ Specific girls' programme pathway agreed with Sister Systems This new referral pathway has been embedded since March 25. ➔ The Ether programme focusing on the children and young people from Black and Global Majority backgrounds delivered by the commissioned organisation Wipers CIC has been further committed to over the next year. ➔ The continued commitment to the London Accommodation Pathfinder as a preventative measure to remands.
<p>Priority 5: Children in Care: To improve entry to ETE, Health and Wellbeing outcomes for those children in care, CP, CIN and SEND cohort.</p>	<ul style="list-style-type: none"> ➔ The YJS lead on a task and finish group about the YJS children in care cohort with a focus on better outcomes. One of the examples being that all children in care had an up to date Education Health and Care Plan (EHCP) where required. ➔ The YJS produce biannual reports to our corporate parenting board about the outcomes and challenges with the children in care cohort. This was used to inform future planning and delivery of targeted services to improve outcomes for this cohort of children. ➔ The YJS has led on the review in 2024 of the joint protocol for operational practice between the YJS and the rest of Children Services. ➔ The children in care cohort data are presented at every YJSPB and used to inform discussion and action. ➔ YJS send the Children in Care cohort within YJS to all relevant children services and SEND to ensure there is a holistic view of the child, robust sharing of information and oversight.

Priorities	Progress
Priority 6: Serious Youth Violence: Strengthen and expand our evidence-based approaches to reduce levels of Serious Youth Violence in particular Robbery and Knife crime.	<ul style="list-style-type: none"> ➔ The variation of the serious youth violence group work workshops such as Street Doctors and Old Bailey 'no knives better lives' programme provides a targeted response to service delivery. ➔ The 'Venturous' 6-week programme focusing on serious youth violence delivered by the commissioned organisation Wipers CIC has been further commissioned for a further year. An evaluation report was completed by Wipers to demonstrate some of the outcomes. The programme covered Identity; Toxic masculinity; Gangs & exploitation; Emotional Intelligence; Conflict management; Domestic abuse; Healthy relationships; Sexual health; The law around weapons; Consequential thinking skills; Staying safe in the community. The end of course evaluation focused on four key themes that ran throughout the programme which were: individuals' sense of self-worth; emotional intelligence; conflict resolution when feeling disrespected; and strategies for managing negative emotions. The young people that attended the last session and completed the evaluation also spoke in the session and verbally shared their takeaways and learning. All the participants acknowledged that they had enhanced their ability to explore other methods and strategies to manage difficult emotions. ➔ YJS is a key partner on the North Area Violence Reduction group which is focused on serious youth violence across the borough commend unit (Haringey and Enfield) ➔ YJS has undertaken thematic audits on Serious Youth Violence which has informed learning and changes practice. ➔ The Young People at Risk Strategy's key focus is on reducing serious youth violence and the first progress report on the impact of the action plan has been published . young_people_at_risk_action_plan_2023-26.pdf ➔ Community Safety held a scrutiny panel that had a dedicated focus on serious youth violence and youth justice. This has influenced the review of the community safety strategy. ➔ Forming better relationships with the Violence Reduction Unit with funding secured for targeted work within the YJS. ➔ The Young people at Risk Strategy network group planning for the Anti Knife Crime Campaign week of action in May 2025 ➔ The YJS led on a multi-agency audit that focused on the risk factors for children who were our top 20 most prolific offenders. This has been shared across a range of partners and services to inform learning and action. ➔ Development of the new Youth Integrated Offenders Management offer and role. ➔ Development of the local knife programme via Wood Green Crown Court. ➔ Review and redevelopment of our risk management panel changing to to weekly to avoid delays in hearing cases and provide extra time to discuss support for children where there are additional vulnerabilities.

Priorities	Progress
Priority 7: Prevention and Diversion: Increase the number of children and families supported by our prevention offer.	<ul style="list-style-type: none"> ➔ Continued focus of team around the family approach is a cultural shift within traditional youth justice and embedded into practice. This includes how we have embedded the social prescribing model within our practice. ➔ Exploring and expanding the offer of support to children through the wider early help and voluntary community sector offer. ➔ The continued focus of the Functional Family Therapy for children within the YJS which is based on systemic approaches. ➔ YJS led on an audit which focused on children arrested and outcomes which is leading to changes in practices across the system (YJS, MASH, Police and Early Help) ➔ Additional funding for the Turnaround programme has been agreed ➔ Arrested Dip Sample Report of children arrested completed and shared with key partners to drive changes to practices ➔ Stocktake of the Turnaround programme and action plan developed to improve referral and engagement rates for children to benefit from the programme. ➔ Continued focus to support the ongoing 'Preventing school exclusions work' ➔ Prevention and Diversion was a thematic at the YJSPB which informed discussion and action. ➔ Development of the Safer and Stronger communities project in Partnership work with Tottenham Hotspur Foundation and Youth Service agreed to extend the Mobile Youth Hub to the east of the borough.



3.1 Voice of the child and parents/carers feedback – exit questionnaires

Children's voices have been integral in providing feedback which has influenced service design and decision making, this was reflected in the inspection report which said

The YJS and Partnership Board were committed to understanding and using the experiences of children, parents or carers to shape delivery, engaging them in the co-development of services. This approach was embedded in strategic and operational practice."

They felt they were seen in safe places that were easy to get to, but advised on possible improvements:

"I feel safe in the YJS building and I like the colours at the front of it as it's inviting."

The inspectorate interviewed nine children and talked to two parents in the focus groups. Respondents felt practitioners were skilled in supporting children, advising:

"My workers know how to work with young people especially when I got kicked out of school. They helped me get a new school and helped my mum know what to do in meetings with the school."

"My worker is amazing; she listens and does not judge me."

When asked what they liked most about the YJS, children and parents said:

"The opportunity to have a voice and be listened to."

"Good workers who help people." "They never just leave you to do it yourself ... they understand what you are going through and just want to help."

"They treated me well, with respect, and I think they have helped me to change."

Most stated they could access the right services and support. Children said:

"The YJS supported me to get a work placement before I was remanded and when I was released, they helped me get accommodation." "I worked with the ETE worker to get into college where I did sports at first then construction. I also got a part time job at Dusty Knuckles through the YJS. I now do eight hours a week."

We undertake exit questionnaires completed by children and young people in the last six weeks of their intervention. Over the last 12 months we have analysed the exit questionnaires which relate to 39 completed from a wide range of disposals.

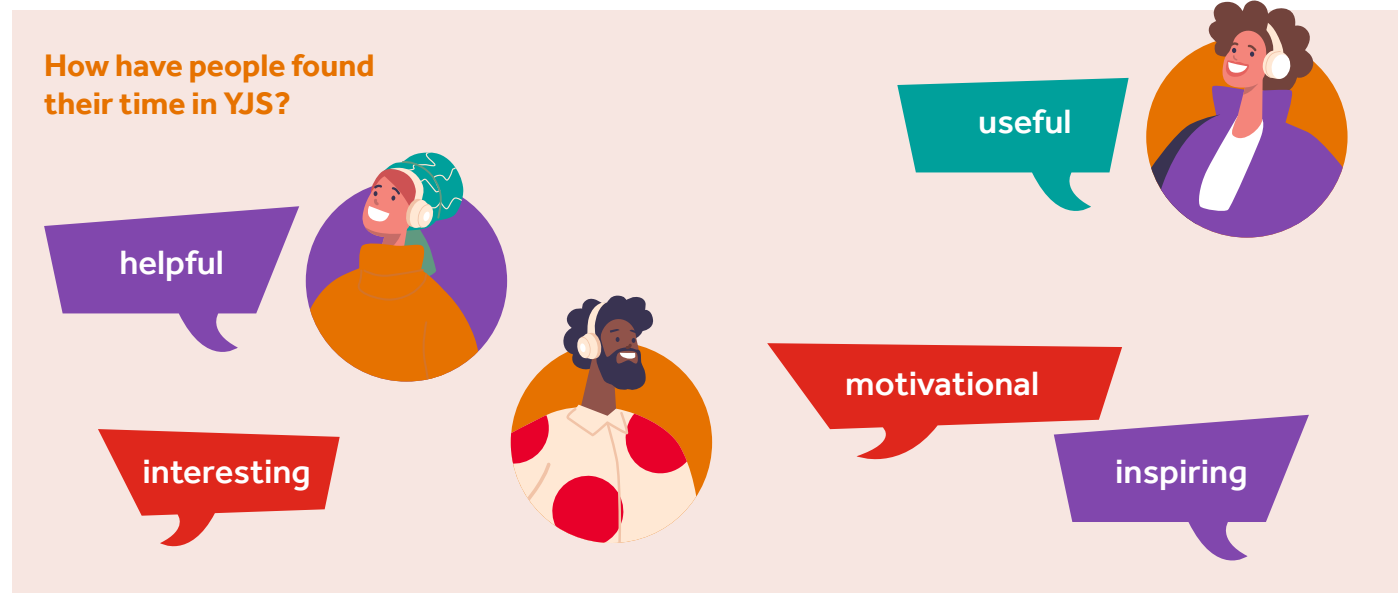
The findings of the exit questionnaires were generally very positive. It is apparent that the “best part” of

working with us is “working with their case manager” (69%). 97% said “we helped them to stop offending”. When asked to reflect on their experiences with the YJS, the majority of children used positive descriptors, including ‘motivational’ (11 children), ‘inspiring’ (5), and ‘life-changing’ (5).

From 39 exit questionnaires:



How have people found their time in YJS?



4. Groupwork

4.1 Groupwork activity

The group work and interventions offer has continued to be implemented within the service with a wide range of key topics that links to the needs of the children and service. Last year the service has focused on education and innovative projects to try and have more of an impact on children and their parents /carers.

Groups workshops/sessions this year have included:

- ➔ Ether Project – The continuation of the Ether Programme, a group-based intervention specifically for Black and Global Majority boys and focus on self identity
- ➔ Venturous Project – Specifically focusing on Robbery and Knife Crime cohort but key objectives are self development and aspirations.
- ➔ Street Doctors – First Aid which focuses on how to deal with unconsciousness, stabbings and gunshot wounds
- ➔ Stop and Search workshops - Facilitated by the YJS police who provide advice and guidance covering the law and procedures around stop and search.
- ➔ Old Bailey (No Lives/Better Lives) – Weapons awareness workshop based at the old bailey court.
- ➔ Social Prescribing – Key focus on emotional and health wellbeing activities
- ➔ Health is Your Wealth – Gym Induction and access to free gym sessions at Fusion Lifestyle Gym
- ➔ Real Direction Platform – Real Direction Education Platform for Haringey Learning Provision, Haringey Youth Justice, and Haringey Young People at risk service
- ➔ Dusty Knuckle Programme – 5 week pizza making and hospitality course
- ➔ Virtual Reality Programme - The Virtual Reality (VR) project in Haringey aimed to leverage new technologies and apply them within the field of children's social work, Youth Justice and Early Help. The goal is to put the child in the lens of others and focus on consequential thinking.
- ➔ Safe Steps Programme – educational, harm reduction workshops for all children coming to the YJS
- ➔ In-house groupwork - development focused on emotional wellbeing and self care to include hairdressing, mindfulness and relaxation, and cooking.



5. Resources and services

5.1 2024/25 BUDGET

Agency	Payment in Kind	Delegated funds	Total
Police and Crime Commissioner	£190,750		£190,750
Probation	£35,208	£5,000	£45,208
Health (Integrated Commissioning Board)	£40,000	£25,000	£65,000
Local Authority		£964,571	£964,571
YJB		£641,272	£641,272
Other (NHS England L&D post)			
Public Health School Nurse Substance misuse	Series of commissioned contracts		
MOJ Turnaround Fund		£152,480.50	£152,480.50
Total	£	£1,763,190	£

*The YJB have not yet confirmed what our grant will be for 2025/26.

The YJB Grant specifically supports and ensures our court ordered interventions, and our preventative and restorative interventions are reflective of the cohort and that the service has the right resources to deliver. The YJB grant continues to be used to fund such activities, training, and interventions.

The YJS has continued to match fund the Integrated Care Board (ICB) contribution for a CAMHS post to both undertake direct work and support the workforce to support children and young people to improve their mental health and wellbeing outcomes. In addition, the YJS provides a small contribution to the new Speech and Language Therapist.

The Turnaround Funding has allowed the service to build on the opportunity to strengthen the bespoke prevention arm to the Youth Justice Service, being able to utilise existing specialised skills and knowledge to address a clear need for youth crime prevention work within the borough, in due course, take the leading role for delivering against the priorities within the Youth at Risk Strategy, and further align with the Family Hubs Programme and our Early Help Strategy.

6. Performance and national key performance indicators

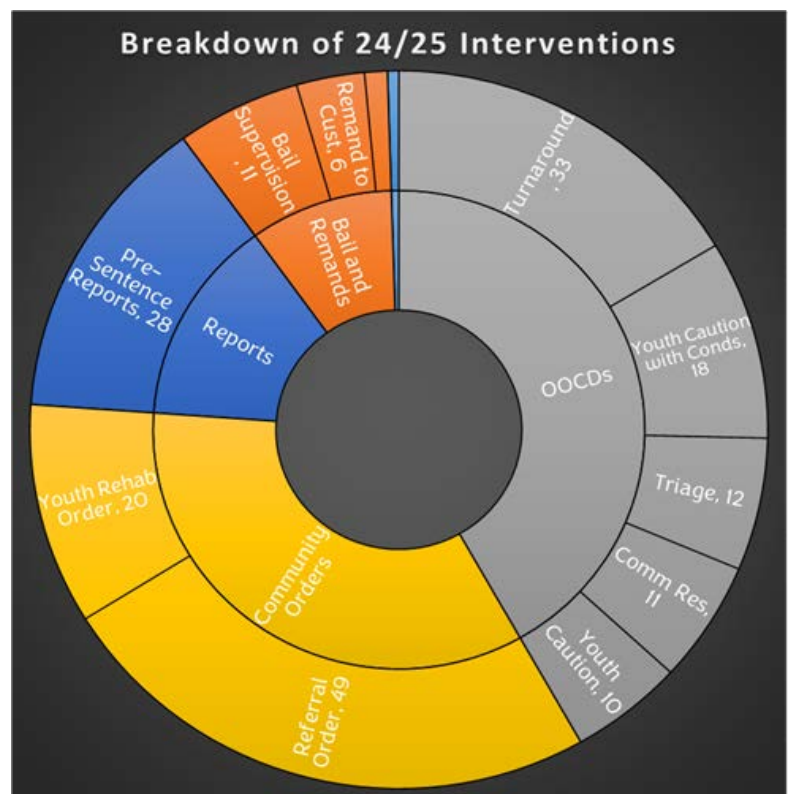
Haringey Youth Justice Service are measured by 13 national indicators. National Indicator data is available at a base level, is not always available in a timely fashion and can also vary from local data, therefore we undertake more thorough and meaningful analysis for our stakeholders at a local level to complement the data provision. This analysis is also provided in this chapter.

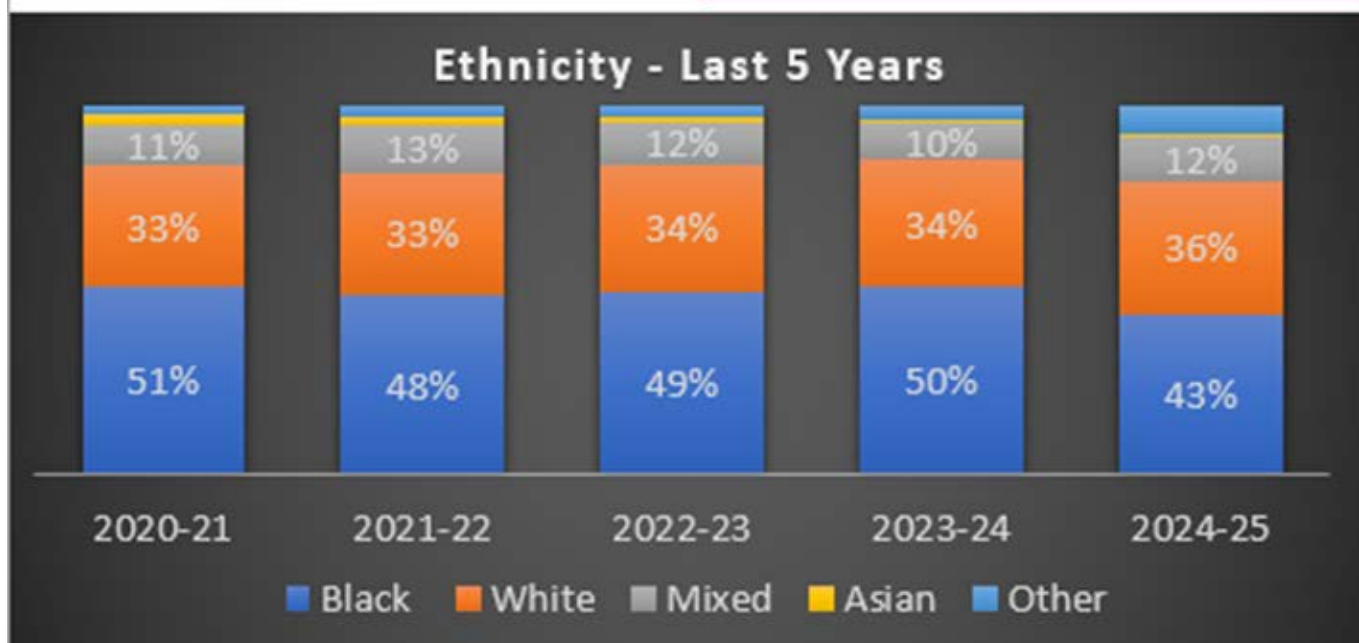
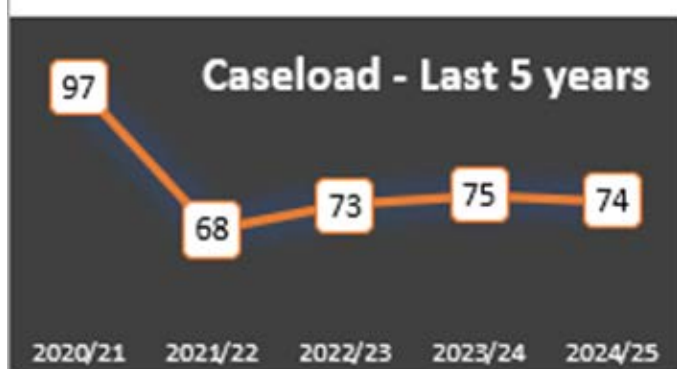
The characteristics below demonstrate that the children that we work with are an increasingly complex cohort who are likely to have experienced trauma and extra familial harm within their lived experiences. The most identified characteristics of the children that we work with can be amalgamated into concerns relating to their mental health, substance misuse and speech and language difficulties. In addition, their offending behaviour relates to violence against the persons which include weapons related offences, robbery and drug related offences.

6.1 Annual Haringey data 24/25

Summary of Key Highlights from the annual data:

- ➔ Community Resolutions have almost halved since 23/24, reducing from 20 to 11 programmes. Turnaround numbers decreased from 48 to 33 however still constitute 39% of all Out of Court Disposal/prevention work.
- ➔ The proportion of community orders increased slightly from 27% to 34%
- ➔ Only 1 child has been sentenced to custody in 24/25
- ➔ The % of children with an identified EMH need is increasing annually and now stands at 66% of our 24/25 caseload.
- ➔ The % of children with an identified SLT need has increased substantially from 39% last year to 51% this year.
- ➔ The caseload average in 24/25 is 74 children, which is in line with the previous two years. This remains lower than the pre-pandemic level.
- ➔ Black children have been disproportionally represented by between 25% and 30% for the last 5 years, however there are recent signs that this is shifting. The latest % of black children on our caseload is 43% which whilst remaining disproportionately high compared to the resident population, is lower than it has been for over 10 years.
- ➔ The number of offences have reduced by 9% since the previous year. Violence, Robbery and Drugs have all reduced.





Offending trends 24/25

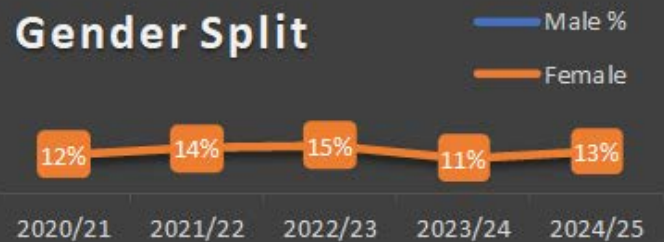
All Offences Down 9% (21 offences)

Violence Down 34% (27 offs)

Robbery Down 53% (20 offs)

Drugs Down 14% (6 offs)

Gender Split



Offence Category	23/24	24/25	Variation	% Variation
Breach of Statutory Order	10	20	10	95%
Criminal Damage	5	5	0	2%
Drugs	44	38	-6	-14%
Fraud and Forgery	1	8	7	650%
Motoring	23	38	15	63%
Robbery	38	18	-20	-53%
Theft and Handling	22	17	-5	-22%
Violence	79	53	-27	-34%
Overall	239	218	-21	-9%

Risk of Caseload - Last 5 years

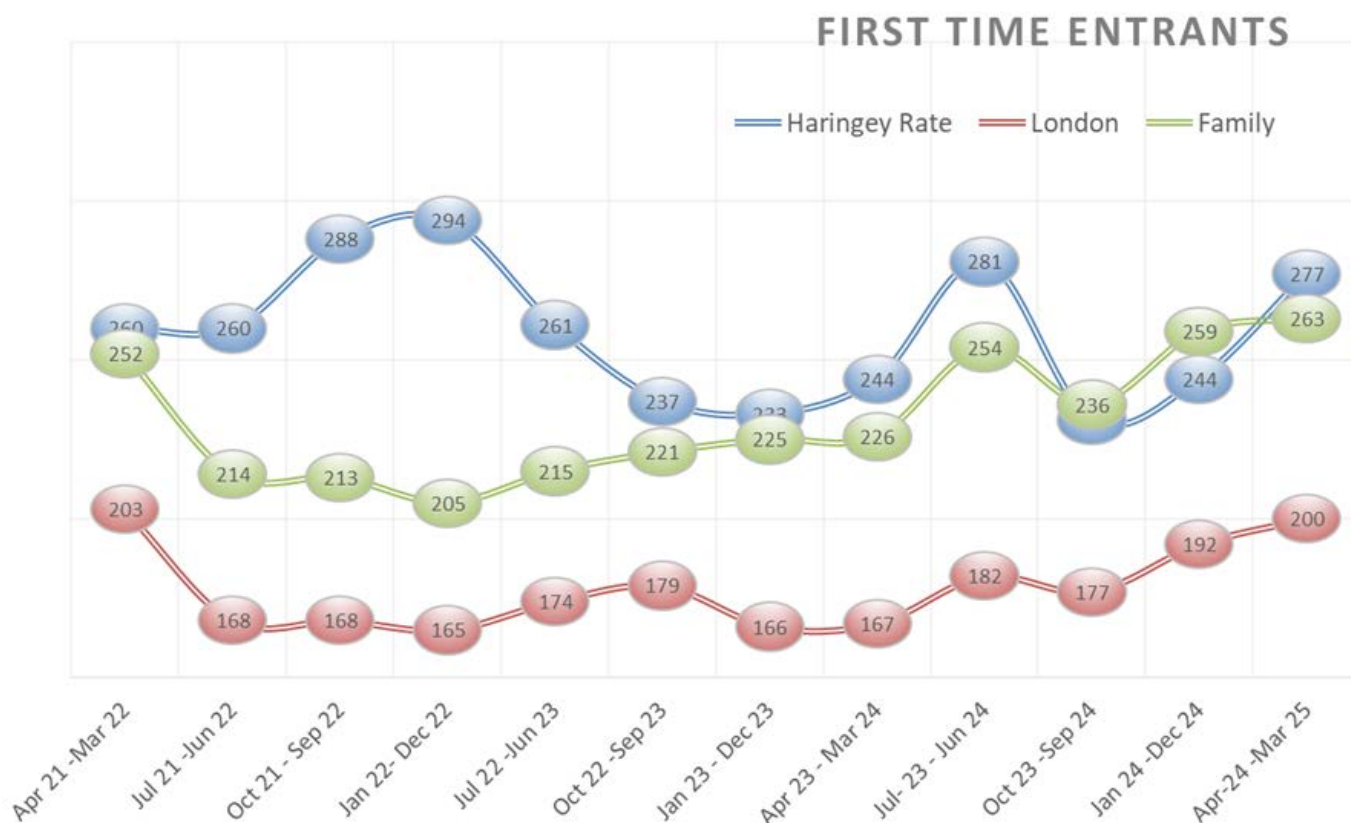


6.2 First time entrants

Between April 2024 and March 2025, Haringey recorded 67 first-time entrants into the youth justice system, equating to a rate of 277 per 100,000 children in the borough. This represents a 14% increase compared to the same period in 2023/24, corresponding to an additional eight children. Notably, this also reflects a 52% rise over the past three years.

In comparative terms, Haringey ranks 8th out of 11 within our family group, and 27th out of 31 across London. The borough's FTE rate is worse than both the family group and London-wide averages.

While fluctuations in these figures are not uncommon, a comprehensive analysis is being undertaken to gain deeper insight into the characteristics and circumstances of this cohort.

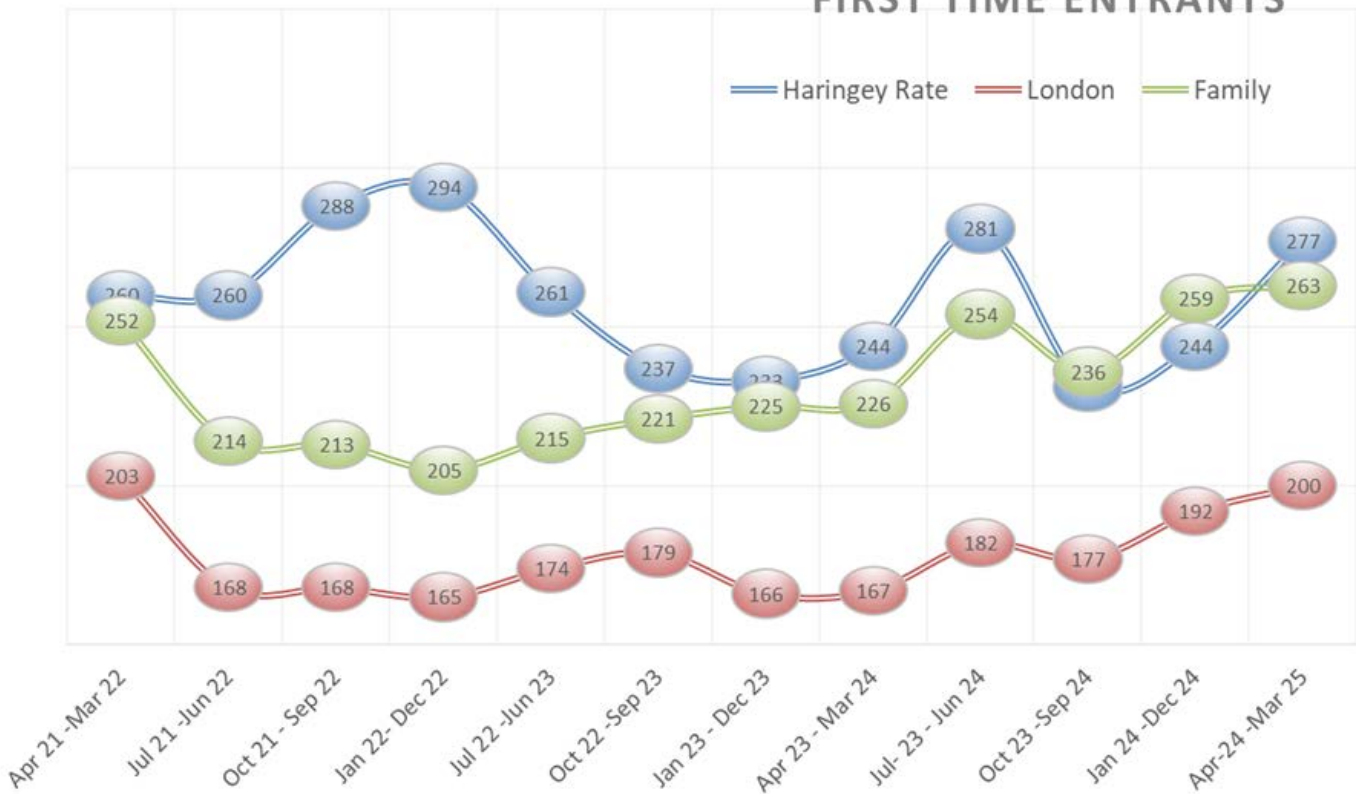


6.3 Use of custody

NATIONAL INDICATOR

Only one child was sentenced to custody in 24/25, which is the lowest the service has had. The number of children sentenced to custody has decreased by 83% or by 5 custodial sentences since last year. This represents a decrease of 80% compared to three years ago. The current figure is the 5th best in London and joint 1st in our family.

FIRST TIME ENTRANTS

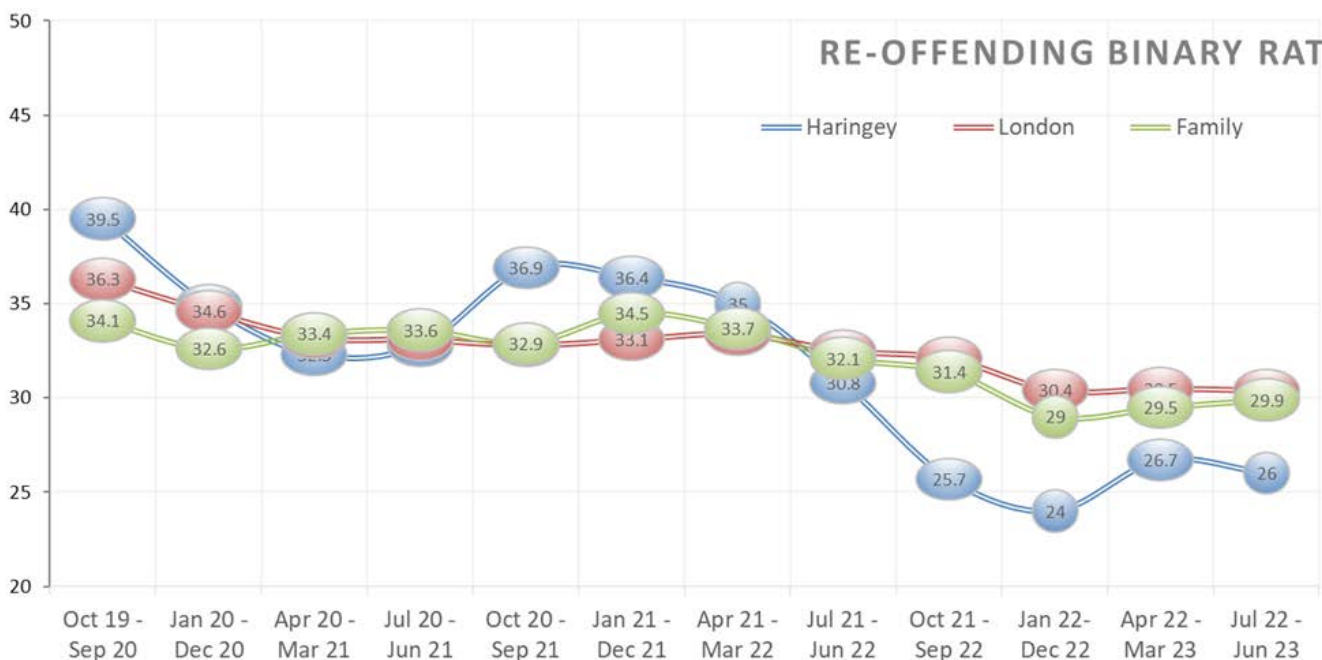


6.4 Re-offending rate

The annual Haringey re-offending rate has reduced to 26%. It now stands at the joint lowest rate since we started tracking re-offending. The family rate is 29.9% and the London rate is 30.4%. This trend is expected to continue for the foreseeable future according to our live re-offending toolkit projections. The re-offending rate last year was 30.8% and 41.3% three years ago. Our rate is the 9th best in London.

The re-offences rate is the 4th lowest in London at 2.45. This is significantly lower than the London average (3.31) and the England average (4.3).

RE-OFFENDING BINARY RATE



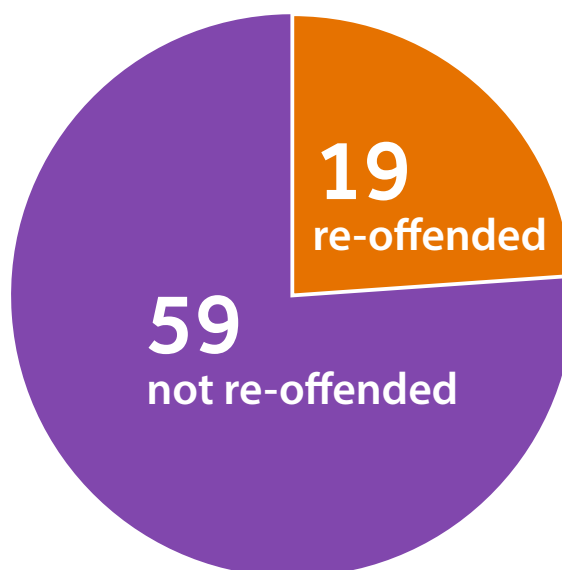
6.5 Re-offending live tracker

We employ the use of the YJB live tracker tool to maintain a current depiction of the re-offending profile and identify trends and patterns much earlier than in the KPI (Key Performance Indicators). By identifying trends and patterns we are able to tailor delivery, for instance offence related interventions and having a key focus on our children in care who unfortunately disproportionately reoffend.

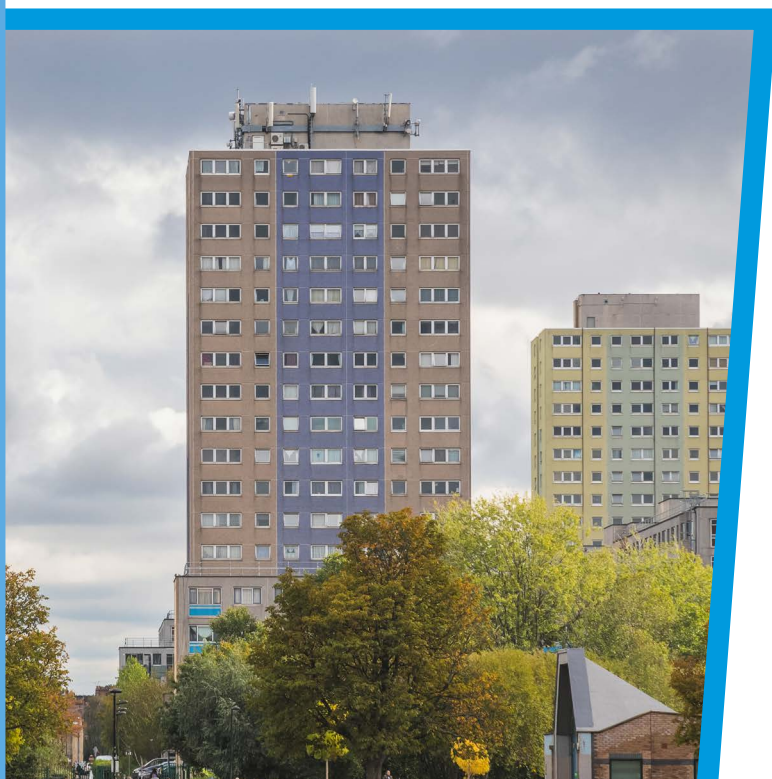
All children who were sentenced or received an OOOD between 1st April 2023, and 31st March 2024, are tracked for one year to determine the overall re-offending rate. Out of 78 children in the cohort, 19 have re-offended, resulting in a re-offending rate of 24%. This suggests that the YJB re-offending rate will likely remain in the mid-twenties for the foreseeable future. The identified trends indicate that the re-offending rate increases with age, is higher among males, is more likely among those in care, and tends to occur within the first month of sentencing.



Number of re-offenders



The development of the Youth Integrated Offender Manager (IOM) project which will be funded via the Violence Reduction Unit for three years will have a targeted approach to those children that are habitual knife carriers, convicted of robberies and those that are subject to the Youth Justice Service Re-offending Tracker. The YIOM co-ordinator will work closely with the IOM police officer and the Youth Justice Service case managers to ensure that robust support and additional monitoring and surveillance takes place. This will also include supporting children through diversionary creative activities as well. In addition, the YIOM co-ordinator will also work with the parents/carers of the cohort to ensure that they participate in the local parenting workshops and parenting programmes.



7. Children from groups which are over-represented

7.1 Ethnic disparity

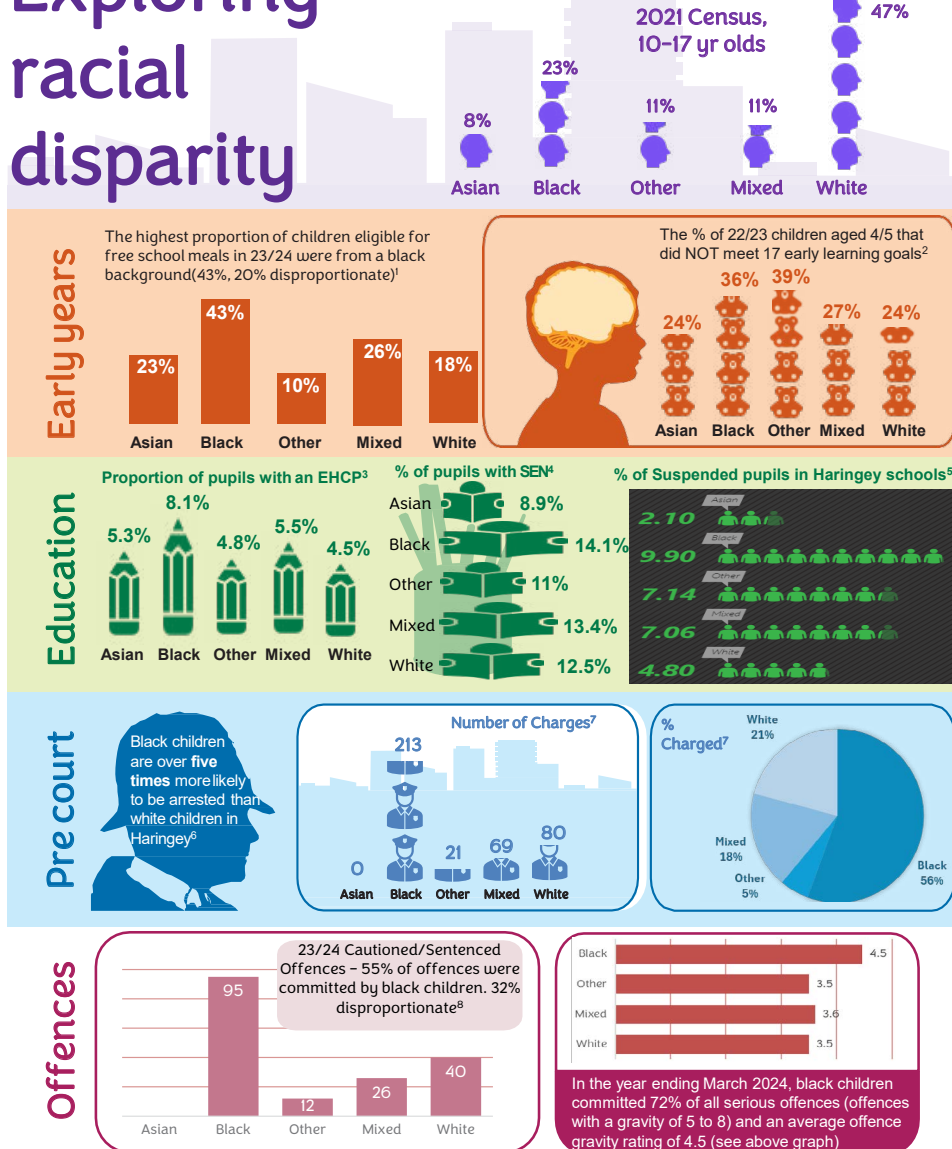
This dataset pertains to the most recent disproportionality analysis conducted for the period from April 2023 to March 2024. It examines ethnic disparities by ethnicity across various datasets covering different life stages, from early years to appearances at court. The full report can be viewed by clicking the file image on the right. The key findings were: -

Black disproportionality has remained a significant challenge for the service for a considerable time. The 2021 census findings were that 23% of 10-17 Haringey population were black. Anything above this % can be considered disproportionate.

- ➔ 43% of black children were eligible for free school meals
- ➔ 36% of black children aged 4/5 did not meet 17 early learning goals
- ➔ Black children had the highest % of those with an EHCP
- ➔ Black children had the highest % with Special Educational Needs
- ➔ Black children had the highest % of school suspensions
- ➔ Black children were five times more likely to be arrested than white children
- ➔ 55% of offences committed in 23/24 were by black children

Exploring racial disparity

Period Used is April 23 to March 24 in Haringey unless otherwise noted



Sources:

1. Free School Meals Data 23/24 - Chi Tsang
2. Gov.uk Website - <https://www.ethnicity-facts-figures.service.gov.uk/>
3. EHCP Education Data at Jan 24 - Chi Tsang
4. SEN Data at Jan 24 - Chi Tsang
5. School Exclusion Data 23/24 - Chi Tsang
6. Using YJB Relative Rate Index calculation
7. Haringey Offence Analysis 23/24
8. YJB Disparity Toolkit 23/24

- ➔ Black children committed 72% of serious offences in 23/24
- ➔ Black children are seven times more likely to receive a custodial outcome

7.2 Other areas of disproportionality

The following areas of disproportionality have been identified within the 24/25 caseload:

- **Gender Representation:** Boys account for 87% of the current caseload. While this trend is not unique to Haringey, the gender disparity has widened over the past decade.
- **Emotional Wellbeing:** 66% of young people have been identified as having emotional wellbeing concerns, based on their most recent assessments.
- **Substance Misuse:** 65% present with concerns related to substance misuse.
- **Speech and Language Needs:** 51% have identified speech and language difficulties.
- **Education, Health and Care Plans (EHCPs):** 24% of the caseload have an EHCP in place.
- **Risk to Safety and Wellbeing:** 38% are assessed as being at high risk in terms of safety and wellbeing.
- **Children in Care:** This group continues to present with significantly higher levels of vulnerability. They are more likely to begin offending at a younger age,

have higher rates of reoffending and breaches, and are disproportionately affected by mental health and substance misuse issues. They are also more susceptible to exploitation and other complex risks, making this a persistently challenging area of practice.

7.3 YJS response to disproportionality data

- Haringey YJS continue to commission our partners from Wipers to deliver the Ether project, this is an identity lead programme aimed at young people from the global majority
- Haringey YJS has partnered with Sister Systems to work specifically with girls within the service. This referral pathway has been set up to ensure that every girl within the service that lives locally will get to access the self-development programme
- The continued focus and development of the Child first custody, training & Research Pilot (ChiRP) is the next stage in moving towards a Child First approach being adopted in all London custody suites. The interim evaluation report will be published in the summer 2025.



8. Prevention and diversion

We regularly monitor and analyse the OOCd cohort for its effectiveness and to inform future planning of services. The caseload reduced by 10% from 105 in 23/24 to 94 in 24/25. Voluntary programmes constituted 68% of all OOCds. No children that had a Youth Caution with and without conditions re-offended in 24/25. There remains a challenge

in children engaging with voluntary programmes. Only 20% successfully completed their programme. This challenge has allowed the service and Out of Court Disposal team to reflect on the processes and approaches that are taken the voluntary programmes and make some adjustments to practices.

<p>There were 94 OOCds in 24/25</p> <p>37 Turnaround</p> <p>13 Community Resolutions</p> <p>14 Triage</p> <p>10 Youth Cautions</p> <p>20 Youth Conditional Cautions</p>	<p>There was 10% decrease in OOCds (105 to 94) compared to 23/24 and 13% increase (prev 81) since 20/21.</p>	<p>Overall, 10% re-offended within 1 year</p> <p>Turnaround 5% offended</p> <p>Community Res 15%</p> <p>Triage 18%</p> <p>Youth Caution 0%</p> <p>Youth Caution with Conditions 19%</p>
<p>85% were male, 30% were Black, 47% were White, the average was 15.6 years old, 79% were Drugs or Violent offences. We had more violence (33) than drugs offences (17).</p>	<p>6% were CiC</p> <p>5% were on CP Plan</p> <p>7% were in CIN Plan</p>	<p>One in four children engaged with their Turnaround programme. Only 1 in 13 (8%) children completed their Community Resolution.</p>
<p>Of 94 cases, 28 (30%) were successfully completed</p> <p>35 (37%) refused the programme</p> <p>12 (13%) partially completed</p> <p>The remaining 18 children either did not start, were referred elsewhere or the main outcome was not recorded</p>	<p>The number of OOCd cases peaked in 2015/16 (201) and they decreased annually until 23/24.</p>	<p>24/25 had the lowest number of Community Resolution programmes (35% reduction from previous year)</p>

24/25 OOCds	24/25 Interventions	Offending/ ReOffending Rate %	No Successfully Completed	% Successfully Completed
Prevention/ Turnaround	37	9%	9	24%
Community Resolutions	13	15%	1	8%
Triage	14	18%	3	21%
Youth Caution	10	0%	5	50%
Youth Conditional Caution	20	0%	10	50%
23/24	94	10%	28	30%



Head of Service, and ultimately to the YJS Partnership Board where both the police and local authority are represented at a senior level.

Out of Court Disposals Scrutiny Panels

The panel ordinarily meets twice per year and provides an independent view on the appropriateness and rationale of the decision making of children who have been referred for an Out of Court disposal. In 2024/2025 the panel met once due to administrative delays. The multi-agency panel consists of representatives from the Magistracy, Crown Prosecution Service (CPS), Youth Justice Board (YJB), the Metropolitan Police and Haringey Children's Services and Early Help. The most recent panel met in June. Six cases were chosen at random and scoring during the panel on the appropriateness of the disposal given (scoring explained below). Panel members agreed with the decisions reached in all of the cases, albeit one was with panel observations, meaning a certain level of challenge.

Out of Court Disposals (O OCD)

The O OCD panel is co-chaired on a weekly basis by the Metropolitan Police (YJS Police Sergeant) and YJS (Team Manager). There is a wide range of partners who attend including representatives from CAMHS, Children's Social Care, Youth Services, Early Help Family Support and Health, including Speech and Language and Liaison and Diversion. The allocated case manager presents their screening assessment to the panel. Additional information is presented by case specific guests, such as social workers and schools. Following the discussion each member of the panel provides their view on the most appropriate disposal (No Further Action, Triage, YC, YCC, Return to Court). The final decision is made by the co-chairs. If there is disagreement between the Police and YJS there is a process of resolution in place which involves escalating concerns first the YJS

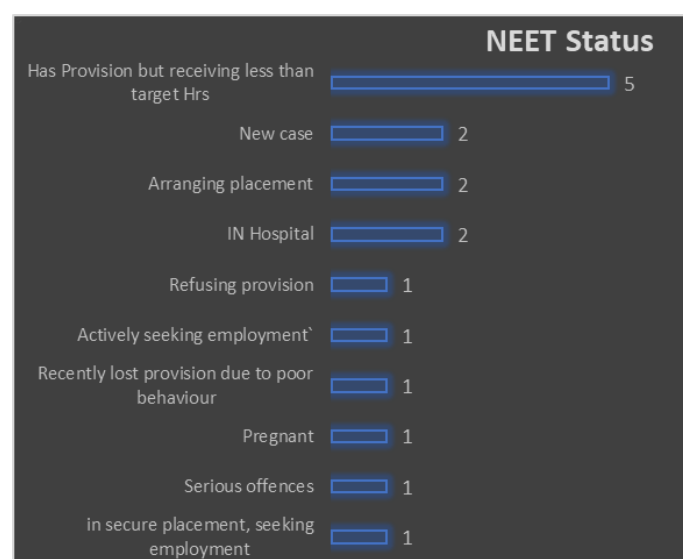
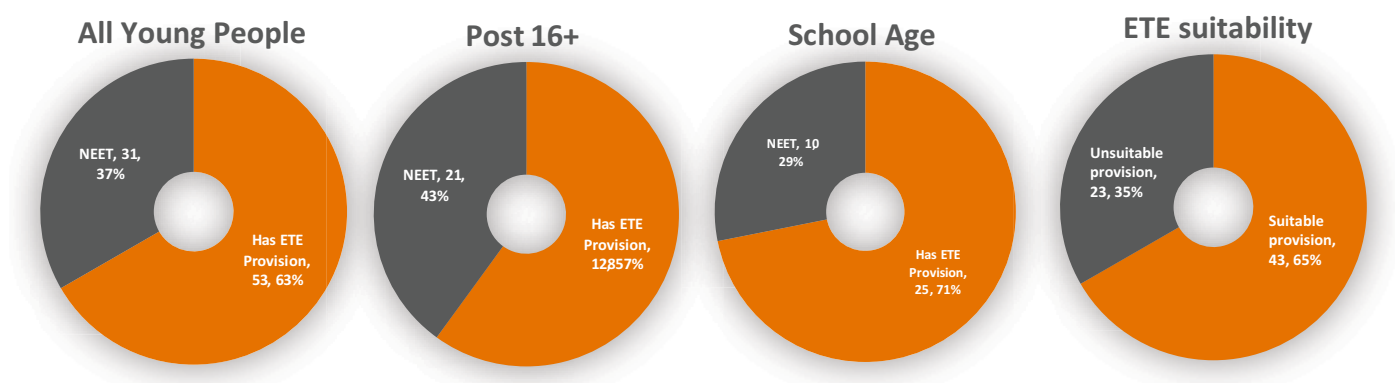
Outcome of Scrutiny	No
Appropriate disposal consistent with policy & guidance	10
Appropriate but with panel observations	2
Inappropriate or inconsistent with policy/ guidance	0
Panel fails to reach a conclusion	0



9. Education

In March 2024, the Youth Justice Strategic Partnership Board had a thematic focus on education, training and employment. This allowed the Youth Justice Strategic Partnership Board to have more of an oversight of the YJS cohort. The key findings and analysis are in the graphics below:

The graphic below provides some context to the Not in Education Training or Employment (NEET) data. Overall, 63% were in full time education provision at the end of their intervention in 24/25. However, 65% were assessed as suitable provision for their needs.



There were 23 children that had an EHCP on our 24/25 caseload.



What HMIP said: "There is a strong focus on education, training and employment, demonstrated by inclusive and impressive provisions like the Haringey Learning Partnership and the in-house bespoke Dusty Knuckles programme. This is having tangible impacts for children, including low rates of school exclusion which can prevent entry to the justice system."

"The use of a range of profile and performance data,

along with the themes and findings from audit work, provided a comprehensive analysis of the profile and needs of children and their families, including issues of disproportionality and over-representation of children known to children's services and SEND children."

The YJS track the NEET cohort for reasons to ensure we are doing everything possible so that our children and young people have what they need to access ETE. Of the 37% NEET the reasons we found were: -

- ➔ Conviction in particular weapon related offences
- ➔ Children and young people being in transition between placements due to recent exclusions,
- ➔ Contextual safeguarding concerns and feelings of safety
- ➔ Children and young people missing or refusing their placements – where they are meant to be accessing ETE.
- ➔ Desire for employment over education
- ➔ Lack of in-year Post 16 provision

We ensure that we regularly review the NEET list and are in regular contact with the virtual school and all relevant partners to ensure our ETE rate remains high.

Examples of what education provisions and the partnership are doing to support the YJS cohort is highlighted below:

- ➔ **Schools, Haringey Learning Partnership, Sixth Form College and FE College partnership working:** On going work with our schools, alternative provision and post 16 education providers to ensure that Haringey children that become known to the youth justice system are supported appropriately in education to reach their full potential. This includes sharing information regarding YJS involvement, sharing assessments completed by the YJS Speech and Language Therapist and CAMHS practitioners, and supporting EHC Needs Assessment requests made by education provision or parent/careers.
- ➔ **AQA accredited units and certification:** The Young Haringey Achievement Centre (as named) continues to recognise the commitment and hard work of our children for their contribution to their local community with educational qualifications via the AQA Scheme. AQA certificates have been for manual handling, Health and safety, bike maintenance, origami, making cards and customer service skills in a local food bank. AQA certificates, and the work experience gained whilst obtaining them, have been included in CVs.

➔ **SEND:** In accordance with the agreed protocol between the YJS and local authority SEND team, the two services continue to work closely to ensure that all relevant children with an Education, Health and Care Plan that enter the youth justice system are identified, with assessments and intervention plans reflecting their needs. The YJS and SEND Team have responded to the increase in live cases (17%) for children with an EHCP by increasing the communication between the services. The YJS Education Officer and SEND Team points of contact (school age and post 16 EHC Coordinators) meet monthly to discuss each relevant child. The YJS Education Officer works closely with the SEND Team to ensure that all relevant children that have an EHCP have had an annual review within the previous 12 months, or emergency annual review has been completed if there has been change in education placement. Either the YJS Education Officer or YJS case manager are invited to all reviews.

➔ **Virtual School:** The YJS and Virtual School have strengthened their working partnership, with a point of contact established between the YJS Education Officer and VS Education Improvement Consultant. Monthly meetings discuss the relevant children, to ensure that their educational needs are being met.

➔ **Turnaround in Schools:** Our first in school prevention pilot in 2022 responded to a trend in number of out of court disposals (OOCd) for possession of a knife coming from children attending the same secondary school. The Turnaround Programme has enabled Haringey YJS to expand this offer to an additional 2 secondary schools, taking the offer to a quarter of mainstream secondary schools within the borough. YJS data confirms that 1 in 4 of children known to the YJS have attended one of these schools. A member of the YJS Out of Court Disposal team spends a day in each school, delivering case specific interventions one-to-one with children that have been identified by the schools that are at higher risk of experiencing school exclusion.

➔ **The Dusty Knuckle Programme:** In collaboration with the Dusty Knuckle Bakery, a bespoke 5-week Pizza Making Programme was created to provide children & young people with the opportunity to improve their employability skills to support them to secure employment. The programme concludes with a celebration night, which provided the children and young people with the opportunity to demonstrate their newly learnt skills to employers, family and professionals. Two cohorts have been completed, with the

programme expanding to 6 weeks that includes industry visits to different restaurants to provide participants with live experiences and insights in the food, drink and hospitality industry. Two NEET participants from the two cohorts were successful in securing employment and training placements upon conclusion of the first two programmes. All participants achieved AQA awards and certificates upon completion of the programme.

- ➔ **Redemption Roasters:** With 11 coffee shops in London, and growing, Redemption Roasters aim to reduce offending by training barista's and offering them employment within one of their coffee shops. Haringey YJS have successfully worked with Redemption Roasters to successfully provide our first referral into full-time employment. Further collaborative work will be developed with Redemption Roasters over the next 12 months.
- ➔ **Construction Youth Trust:** A significant gap within our post 16 cohort was identified regarding their ability to gain the CSCS card and L1 Health and Safety qualifications, which would improve the chances of gaining employment within the construction sector. In partnership with The Construction Youth Trust, the YJS is provided a CYT worker to complete one to one work with post 16 NEET children which includes the completion of both industry recognised qualifications, site visits, apprenticeship applications, work experience, CV workshops and construction self-employment workshops.
- ➔ **Tottenham Hotspur Foundation:** In partnership, the YJS and Tottenham Hotspur Foundation will enhance their working relationship to provide relevant children with tailored community mentor support. A variety of THF programmes will prioritise children known to the YJS to provide them with positive activities, employability support and community support post engagement with the YJS as strategy from statutory services.

See appendix 2 for the new SEND Charter, the YJS will be working towards these principles within its service delivery.

9.1 Restorative justice

Our work with victims is a high priority for the Youth Justice Service, we recognise our local challenges where many of the victims are children themselves and are reluctant to engage in the process, as well as time lags between offence and outcome which can be difficult for those impacted by crime to be drawn back in

when much time has passed. However, despite this we continue to nurture ways to ensure that repairing harm is at the heart of our work with children.

In our ongoing effort to reduce serious youth violence, all weapons-based offences where there is no discernible victim are subject to a specific RJ screening completed by the VSO which supports case managers with a clear plan of recommendations to address repairing harm and ensuring RJ is embedded in intervention plans.

All children who have a direct victim must engage in statutory victim awareness sessions as part of their interventions.

Last year we successfully completed a number of shuttle mediation sessions as well as letters of apology and reflection. We have found that letters of reflection have helped children understand the process more which can lead to more meaningful direct letters of apology to victims.

We are currently developing a victim awareness group workshop to be open to all children in our cohort, exploring wider themes such as the impact of crime on the wider community and society as a whole as well as having a deeper focus of offences most prevalent in our area such as harm and drug-based offences.

Going forward - our partners in the Metropolitan police have identified a member of staff to act as Surrogate victim at Referral Order Panels for all cases where an emergency worker has been the victim of harm. Their role is to provide a tangible humanising role in supporting children to understand the impact of harm on all emergency workers in the execution of their duty.

As part of our ongoing improvement as a service we have devised a specific restorative justice plan to drive forward improvement in this area, specifically victim contact. With current changes to how the Met contact victims the YJS will have better access to creatively reach more victims directly.

The inspection report said: "The YJS was committed to restorative justice and ensuring victims were heard. The intervention offer to victims was diverse with engagement being victim led, demonstrated by the support to victims not being time bound to the child's disposal"

"The seconded police officers achieved high levels of consent from victims to pass their details onto the YJS, although victims' uptake of services from the YJS was comparatively low. The YJS had recognised this as an area for development and had created a restorative justice action plan".

9.2 Reparation

Over the past year, our children continued the amazing work of giving back to their community by completing various reparations projects. We continue to offer a mixture of outdoor landscaping opportunities in the warmer months and all year-round opportunities such as mindful art session, bicycle repair and work with Food Aid. We also actively encourage children to engage in reparation at home. Repairing harm at home can prove to be a powerful way in aiding family cohesion and teaching children independent living skills such as cooking and extra chores around the home.

The children's hard work has continued to help the Parks Service maintain its Green Flag award for yet another year by working on maintaining the many beautiful green spaces across the borough.

We received our first Koestler award in autumn 2024 for artwork created by a child that contributed the mural on the YJS building. The children continue to make cards which have been sold for charity in the past but also continue to be sent as notes of appreciation to our partners and community panel members which are always gratefully received. In early 2025 we started quilling, origami as well as stencilling, all wonderful new art forms which many of the children have not been familiar with but have learnt and taken to wonderfully. These techniques have been used in several ways including artwork proudly displayed in council buildings as well as cards for victims, families and to aid sessions of mindfulness.

Our children continue to help out in the Food Hub Aid – which supplies 30 food banks across North London. The children are picking, packing and as well as lifting of products to help the smooth running of this fantastic organisation.

Since the success of last year, we have moved into our second year with Streetwise Kids bicycle recycling programme. This teaches children real world skills that can be used to gain employment. Children learn variety of task to reuse parts and repair bicycles. In May 2025 we were able to gift some of the refurbished bikes in partnership with Haringey Resettlement team – a team that supports refugees placed in Haringey. The bikes were presented to parents to gift to their children. It was an amazing opportunity to truly give back to residents in need.

We continue to utilise Youth Participation as a form of reparation, that give children the opportunity to have their voice heard as well as contribute to the service development. So, this year we have had children take part in inspection feedback groups, staff Interviews panels and going forward this summer we will have children support us with our Community Panel Training.

As well as making amends and giving back to the community, we take the opportunity to ensure accreditation where possible, reparation has been an intervention that had provided a significant amount of AQA accreditation thus helping us meet our planned target. AQA offer a wide range of units which makes achievement accessible to every child and young people regardless of their age, ability or interests.



AQA Certification summary:

From April 24 to March 25 34 children and young people received an accreditation, totalling 92 AQA units.

AQA Certification 24/25

AQA 24/25 –
We have
submitted 34
children for AQA
certification
completing 92 units
between them

Origami

Basic manual
handling

Food Bank
volunteering

Basic Bicycle
maintenance

Diagnostic M
checks

Basic health
and safety

Recruitment
participation

Making
greeting
cards

Weeding
gardens using
physical tools

Hand making
pizza

Assembling
items of
furniture

Clearing
areas of land

The inspection report says:

“There were a range of reparation projects which were meaningful, promoted community capital, and reflected the diversity of the borough, while also enabling children to achieve AQA’s units.”

REPARATION PROJECTS



Projects this year included:

- Gardening and ground maintenance in Bruce Castle Park, Chapman's Green, Markfield Park and Wood Green Crown Court gardens
- Helping with deliveries and packing for the food bank Distribution's in Food Bank Aid Hub
- Community panel member recruitment interviews
- Cooking – learning to prepare a meal for their own families.
- Street Wise Kids – Weekly Bicycle repair workshops
- Mindful Arts and Crafts



10. Serious youth violence data

Haringey employs the use of the YJB Serious Youth violence toolkit. The Youth Justice Board's operational definition of Serious Violence (SYV) is any drug, robbery or violence against the person offence that has a gravity score of five or more. At the time of writing, the latest available SYV toolkit was for Q3 24/25.

This toolkit shows the number of SYV offences in the last year was 56. This is exactly the same number as the previous year. There was a spike in Q1 24/25 which was solely due to historic robberies committed by two children.

The YJS has committed to delivering the bespoke venturous programme which is designed to impact on violence reduction. The approach to violence reduction and knife / weapons awareness interventions is centred

around enhanced life skills, emotional intelligence and consequential thinking. This will be specifically targeted at children that have committed Robbery and Weapon related offences and will take place over the next year with a view of evaluating impact. Wipers CiC have been commissioned to deliver these programmes.

The YJS has been also participated in the council's wider young people at risk strategy and knife crime campaign – Week of action where there was a big focus on education and diversion. The YJS took some of their Turnaround cohort to the Ben Kinsella Foundation exhibition and their post court cohort to the Wood Green Crown Court workshop.

Serious Youth Violences - Offence and Offenders



11. Detentions in police custody

The continued focus and development of the Child first custody, training & Research Pilot (ChiRP) is the next stage in moving towards a Child First approach being adopted in all London custody suites. All custody sergeants from Wood Green and Brixton Custody Suites, project engage workers, and a selection of solicitors have been trained this year which is focused on child first approaches. The interim evaluation report will be published in the summer 2025.

Haringey Council, Enfield Council and the MET Police have continued with their focus on Wood Green Custody Suite which is one of its busiest custody suites in London. There is a strategic ambition in making this the first child first custody suites in London with the view of:

- ➔ Divert children from custody;
- ➔ Maximise 'Reachable/Teachable opportunity (including intervention and safeguarding)
- ➔ Optimise the custody environment and experience – care, compassion and respect;
- ➔ Achieve best outcomes

Haringey Council and Enfield Council in partnership oversee the Engage project which was developed and launched by the North Area BCU in August 2021 and have had it confirmed that the project has been extended by the Violence Reduction Unit. The project places youth workers into the Wood Green Police custody with now the support of the Liaison and Division health offer to create a more dynamic and meaningful diversion programme. The project presents a unique opportunity of the reachable and teachable moment when the child is most likely to be susceptible

to receive support whilst in custody.

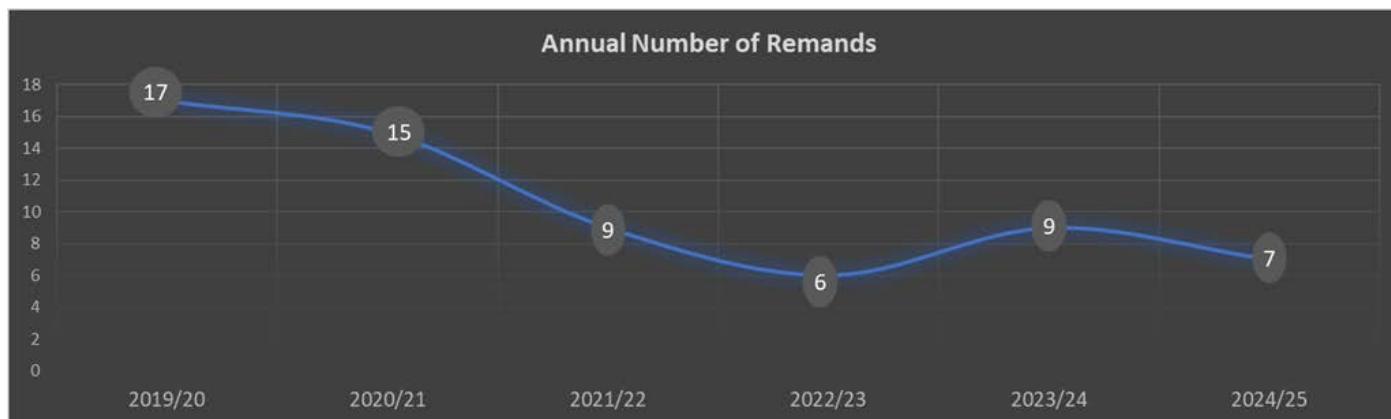
There were 663 arrests through 24/25. Haringey residents make up a total of 25% of these arrests.

2024/25 has seen an increase in the number of children that Engage is reaching. Every child and who has been arrested has been offered support and the number of those consenting to having a first session in custody with an Engage Youth & Family Practitioner has risen from 36% in Q1 to 72% by the end of Q4. This can mainly be attributed to the recruitment of a dedicated Haringey Practitioner in Q2 whose sole focus is providing intervention for Haringey CYP. The main reason for CYP declining Engage intervention is that they already had support in place from other services. 25% of Haringey CYP arrested had prior involvement with the Youth Justice Service at the point of arrest.

There has also been a recommissioning of the Appropriate Adult service contract with Enfield Council with the tendering process nearing completion with contract monitoring jointly managed.

12. Remands

In Haringey we never refuse or recommend against Bail, we do recognise when children may struggle to adhere to strict packages, but it is part of our culture of practice to ensure that remand is the last option. Our current data shows that the number of remands remains low with only seven children remanded to custody in 24/25.



London Accommodation Pathfinder:

Haringey council signed up to be part of the YJB's London Accommodation Pathfinder (LAP), a pan-London community-based accommodation and intensive support provision for 16- and 17-year-old males as an alternative to custody. This is being considered for every child that is in custody and proposals made to the courts where appropriate and safe to do so. The LAP went live in the Autumn 2023 and thus far have had two children that have been placed in the LAP.

13. Use of custody

The use of custody has decreased nationally over the past ten years in recognition of progress within youth justice. Our children and young people in custody are amongst the most complex and vulnerable children in our borough who are in the secure estate for some of the most harmful and grave crimes.

Our data shows that we had one custodial sentence in 24/25. Custody is never recommended unless directed by a court for matters deemed "so serious" however as part of good practice commensurate community options are always put forward

14. Workforce development

Please see the original youth justice plan 24-27. However, some additional training was extended to support with the workforce development:

- **Virtual Reality Headset Training** – Platform to access real life scenario based topics
- **Real Direction** – Online Platform to access a proactive education platform on a number of topics.

In addition to the youth justice plan the following training has been commissioned for this year 25/27:

- **Bail and remand** (youth remand concordat). Youth Justice Legal Centre
- **Out of Court Disposal** and changes to the gravity matrix. Youth Justice legal Centre are the commissioned provider and will be jointly delivered with Enfield council.
- **Risk Assessment** – Formulation of assessment of risk



15. Evidence-based practice and innovation

Innovation

Dusty Knuckle 5 week Pilot Bakery Programme for children there are NEET. Initial evaluation report will be completed by summer 2025.

Evaluation

Child first custody, training & Research Pilot (ChiRP) report will be published in Summer 2025.

Evidence-Based

Functional Family Therapy (FFT) is an evidence-based therapeutic intervention for the whole family, delivered in their homes by trained FFT therapists with advanced clinical skills. Currently being evaluated by Youth Endowment Fund.

Innovation

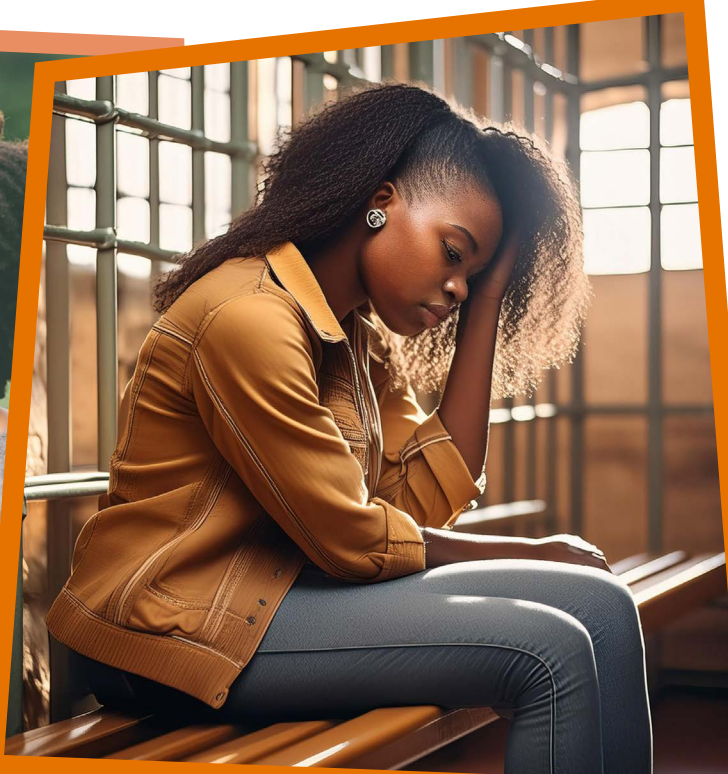
Continued focus on Supporting families Debt Management Pilot with Early Help Services development

Innovation

Social Prescribing – Health based pilot. It is an approach that connects young people to activities, groups, and services in their community to meet the practical, social, and emotional needs that affect their health and wellbeing.

Evaluation

The London Accommodation pathfinder published its report in November 2024 in which Haringey contributed too.




16. Challenges, risks and issues

The Haringey Youth Justice Strategic Partnership Board have developed a risk register where we keep abreast of any risk to service and delivery. It allows members to respond and support effective change, tasks on the register can be delegated to the operational board which sits underneath the management board.

To mitigate the risk and challenges the service has an improvement plan for the year which also incorporates the recommendations from the inspectorate report.

Challenges	How the service has responded
Turnaround – Low number of completion rates	<ul style="list-style-type: none"> ➔ Turnaround action plan developed ➔ 1-3 week monitoring and tracking of data
Substance Misuse – Low number of referrals and substance misuse interventions completed	<ul style="list-style-type: none"> ➔ Discussed at the YJS all service meetings with a substance misuse workshop taking place with the staff. ➔ Review of cohort that meet the criteria for a referral ➔ Monthly monitoring and tracking of referrals ➔ Implemented a rolling substance misuse education group session
Victim Uptake – Low level of uptake to restorative justice processes	<ul style="list-style-type: none"> ➔ Restorative Justice action plan developed ➔ Review of correspondence that is sent to victims at first contact ➔ New agreements in place for surrogate victims that involve emergency workers
First Time Entrants Rate	➔ Deep dive into the characteristics to understand the cohort better.

17. Sign-off, submission and approval

Chair of YJS Board	Ann Graham
Signature	
Date	18 June 2025

18. Appendix 1 - YJS partnership plan

No	Key Indicators	YJB National Indicators	23/24 Output	24/25 Target	24/25 Output	25/26 Target
1	National Indicators	1.1 Reduce the Use of Custody 1.2 Reduce the rate of Re-offending. 1.3 Reduce the rate of first-time entrants into the Youth Justice System	9 sentences 32.3% 51 children	6 sentences 30% 45 children	1 sentence 26% 67 children	1 sentence 25% 50 children
		YJB New Key Performance Indicators	23/24 Output	24/25 Target	24/25 Output	25/26 Target
2	Suitable Accommodation	Increase the % of children in suitable accommodation by the end of their intervention	91%	96%	92%	95%
3	Education Training and Employment Suitability	Increase the % of children in suitable Education, training and employment by the end of their intervention	72%	80%	73%	80%
4	Emotional Wellbeing and Mental Health (number of children with an order ending in the period)	Increase the % of children attending intervention from those that have an identified Emotional/ Mental Health need.	42%	80%	65%	80%
5	Substance Misuse (number of children with an order ending in the period)	Increase the % of children attending intervention from those that have an identified Substance Misuse need	41%	80%	46%	80%
6	SEN/EHCP	% with an identified SND/EHCP need that have a formal plan in place	100%	100%	100%	100%

No	Key Indicators	YJB National Indicators	23/24 Output	24/25 Target	24/25 Output	25/26 Target
7	Out of court disposals	% of Out of Court Disposals (OOCDS) completed successfully	43%	60%	56%	65%
8	Links to Wider Services	During the intervention:-				
		% of children that are a Child in Care	19%	N/A	16%	N/a
		% of children that are on a Child Protection Plan	5%	N/A	8%	N/a
		% of children that are Children in Need	14%	N/A	15%	N/a
		% of children on an Early Intervention Plan	8%	N/A	22%	N/a
9	Management Board Attendance	% of the statutory senior board members (Children's Services, Education, Probation, Police, Health) that attended the partnership board (can be delegated)	90%	100%	80%	100%
10	Serious Youth Violence	Reduce the number of serious youth violence offences (Drugs, Violence and Robbery with a gravity of 5 and above)	34	30	15	15
11	Victims	Increase the % of children engaging with RJ opportunities (of those consented)	79%	90%	100%	100%

No	Key Indicators	YJB National Indicators	23/24 Output	24/25 Target	24/25 Output	25/26 Target
		YJS Performance Indicators	23/24 Output	24/25 Target	24/25 Output	25/26 Target
12	Case Management (Personal Performance Reports PPR) There is now an expectation that records are obtained where those CiC children that are placed in another authority	Increase the % of children with an ASSET+ completed within timescale (within 20 working days of start of intervention and every 3 months thereon)	72%	80%	72%	80%
			76%	80%	78%	80%
		Increase the % of children with Home Visit undertaken within timescales (within 15 working days of start and every 2 months thereon)	77%	80%	77%	80%
		Increase the % of children with an Intervention Plan completed within timescale (20 working days from start and every 3 months)				
13	Links to Wider Services	To support our CiC with robust risk plans to reduce the number of CiC who get assessed as High Risk across at the end of YJS Intervention:				
		*Serious Harm	25%	20%	26%	20%
		*Safety and Wellbeing	64%	50%	61%	50%
		*Reoffending Rate	45%	35%	39%	35%

19. Appendix 2 - SEND Charter

Haringey SEND Working Together Charter

Families and practitioners as equal partners

Feel welcome and cared for

- Provide a warm, caring, welcoming environment
- Make time and space to get to know and understand our families' life experience
- Be curious, find out, avoid assumptions
- Promote access and remove any barriers

Feel valued and included

- Acknowledge and value our families' experiences
- Recognise, build on and celebrate positives and successes
- Empower all to express their views, thoughts and feelings
- Get back to people in a timely way



Artwork by Daniel Bartlett, Post-16 category

Work in equal partnership

- Have a shared commitment to work together from the start
- Respect, accept, and value all views and contributions equally
- Agree, plan, and review decisions and actions together
- Follow up and provide feedback

Communicate together

- Communicate with openness, respect, and honesty
- Make time for communication
- Enable everyone to take part without judgement
- Acknowledge different views
- Recognise that things can go wrong - find a way to re-engage and move forward

SEND

NHS
Whittington Health
NHS Trust

SEND POWER
IN HARINGEY

Haringey
LONDON

20. Glossary of terms

ACE	Adverse childhood experience. Events in the child's life that can have negative, long-lasting impact on the child's health, and life choices
AIM 2 and 3	Assessment, intervention and moving on, an assessment tool and framework for children who have instigated harmful sexual behaviour
ASB	Anti-social behaviour
AssetPlus	Assessment tool to be used for children who have been involved in offending behaviour
CAMHS	Child and adolescent mental health services
CCE	Child Criminal exploitation, where a child is forced, through threats of violence, or manipulated to take part in criminal activity
Children	We define a child as anyone who has not yet reached their 18th birthday. This is in line with the United Nations Convention on the Rights of the Child and civil legislation in England and Wales. The fact that a child has reached 16 years of age, is living independently or is in further education, is a member of the armed forces, is in hospital or in custody in the secure estate, does not change their status or entitlements to services or protection.
Child First	A system wide approach to working with children in the youth justice system. There are four tenants to this approach, it should be: developmentally informed, strength based, promote participation, and encourage diversion
CiC	Child in Care
Child looked-after	Child Looked After, where a child is looked after by the local authority
CME	Child Missing Education
Constructive resettlement	The principle of encouraging and supporting a child's positive identity development from pro-offending to pro-social
Contextual safeguarding	An approach to safeguarding children which considers the wider community and peer influences on a child's safety
Community resolution	Community resolution, an informal disposal, administered by the police, for low level offending where there has been an admission of guilt
EHCP	Education and health care plan, a plan outlining the education, health and social care needs of a child with additional needs
ETE	Education, training or employment
EHE	Electively home educated, children who are formally recorded as being educated at home and do not attend school

EOTAS	Education other than at school, children who receive their education away from a mainstream school setting
FTE	First Time Entrant. A child who receives a statutory criminal justice outcome for the first time (youth caution, youth conditional caution, or court disposal)
HMIP	Her Majesty Inspectorate of Probation. An independent arms-length body who inspect Youth Justice services and probation services
HSB	Harmful sexual behaviour, developmentally inappropriate sexual behaviour by children, which is harmful to another child or adult, or themselves
JAC	Junior Attendance Centre
MAPPA	Multi agency public protection arrangements
MFH	Missing from Home
NRM	National Referral Mechanism. The national framework for identifying and referring potential victims of modern slavery in order to gain help to support and protect them
OOCD	Out-of-court disposal. All recorded disposals where a crime is recorded, an outcome delivered but the matter is not sent to court
Outcome 22/21	An informal disposal, available where the child does not admit the offence, but they undertake intervention to build strengths to minimise the possibility of further offending
Over-represented children	Appearing in higher numbers than the local or national average
RHI	Return home Interviews. These are interviews completed after a child has been reported missing
SLCN	Speech, Language and communication needs
STC	Secure training centre
SCH	Secure children's home
Young adult	We define a young adult as someone who is 18 or over. For example, when a young adult is transferring to the adult probation service.
YJS	Youth Justice Service. This is now the preferred title for services working with children in the youth justice system. This reflects the move to a child first approach
YOI	Young offender institution

